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UBCHEA ARCHIVES
COLLEGE FILES
RG 11

Nanking
Corres.
Tao Wen-tsing 1915-1916
Tappert, Esther E. 1932-1933
Taylor, Grace 1918-1919

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W. T. Tao

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March 29, 1915

Mr. Tao Wen Tsing
University of Illinois
Champaign, Illinois

My dear sir:

President Bowen of the University of Nanking wrote me in October that you were now studying in the University of Illinois and that your University of Nanking diploma should be sent to your address in Champaign.

Before mailing it I would like to have your correct address in order that there may be no danger of losing the diploma. We are very sorry that it has been delayed so long. On account of President Bowen's absence from Nanking, the records were late in getting here and then there is always more or less delay in getting authorisation for the diplomas on the part of the Regents.

The fee for these diplomas is \$5.00 which I would be very glad to have at your convenience. Let me hear from you at an early date.

Sincerely yours,

Secretary

RED-GW

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802 West Illinois Street,

Urbana, Illinois,

April 2, 1915.

Mr. Ralph E. Diffenderfer
Office of Board of Trustees
156 Fifth Avenue
New York City

MR. DIFFENDORFER

APR 5 1915

My dear Sir:

It gives great pleasure to acknowledge the receipt of your letter of the 29th of March. I am very glad to know that the diploma is about ready to be sent to me as I am just planning to apply to the Chinese Educational Mission for a Scholarship. In complying with the regulation I herewith send you \$5.

Dr. Speer's pamphlet, titled "How to Speak Effectively without Notes" has helped me very much. I find it very useful. Will you kindly give my best regard to Dr. Speer?

Sincerely Yours,

Tao, Wen Tsing

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April 12, 1915

Mr. Tao Wen Tsing
802 West Illinois Street
Urbana, Illinois

My dear Friend:

Thank you for your letter of April 2 and for the
\$5.00 which you have sent as the fee for your diploma of the
University of Nanking. I am sending the diploma under separate
cover to you. May I ask that you acknowledge its receipt?

Sincerely yours,

Secretary

RED-GW

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802 W. 211. St.,
Urbana, Illinois.
April 18, 1915.

My dear Mr. Diffenderfer:—

I sent you
a letter with \$5 on the 4th of April. I
wonder whether you have received them
or not. I have not received the Diploma.
As I understood, you will send me it
as soon as you get my right address.
The diploma ought to reach me long time
ago. Will you tell me whether you
have sent it or not? Some certificates
sent from China ^{last year} were lost by the Post
Office. I wonder the same thing has
happened. With best wishes

Most Sincerely yours
W. T. Tao

0392

1010 Hartley Hall,
Columbia University,
March 16, 1916.

Mr. P. E. Diffendorfer,
156 Fifth Avenue,
New York City.

My dear Mr. Diffendorfer :-

It is my great pleasure to acknowledge the receipt of your good letter of March the 15th. As Mr. ^{Hu} and I do not have other previous engagement on April 9, we beg to report that we are exceedingly glad to accept your kind invitation. However, I am sorry to say that I shall not be able to take part in the speech making on account of the fact that I am now overloaded with preparations for the preliminary examination which is due to May 1st, and I can hardly find any leisure to organize materials for the talk. If it suit you I would like to reserve the speech part of the programme for some other time. So I like you to advise me whether it is possible for you to immune me from it.

With hearty thanks and best wishes to you and Mrs. Diffendorfer.

Very respectfully yours,
Wen Tsing Tao

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THE UNIVERSITY OF NANKING
COLLEGE OF AGRICULTURE AND FORESTRY

NANKING, CHINA Dec. 23, 1916.

Mr. W. T. Tao,
1010 Hartley Hall,
Columbia University,
New York City.

Dear Mr. Tao:

Thank you for your letter of November 22, 1916. I shall do as you say, but can not promise that my letter will have the desired effect. I shall later send a copy of the letter I send, so that you can see what is done. Of course you will understand that Nyi Shih-chung is Governor there now and there is no saying what good or harm my letter may do.

Your letter came in the same mail with a letter from Professor Waldo, your old friend. I am enclosing a copy of my answer to him. Is it not possible for you to get the Columbia Chinese students to take a share in the work? Five dollars a 50 year from each man would go a good way to help. I would rather have one man supported by the Chinese students than two supported by a donation from some rich American. Besides, if we could go out and tell people that the Chinese students were supporting a man, we could all the more easily get others to support a man. If any action is taken, please try to get them to act at once and to send the money direct to Mr. Day, Treasurer of the Board of Foreign Missions, 156 Fifth Avenue, New York. I shall communicate with Mr. Day and, if enough money goes in, Mr. De Young will be sent out at once.

Also I request that you try to have some other colleges help in this work. I have been to Anking trying to work out the scheme indicated in the letter enclosed. I shall write you more fully on it later. Please try to help us now. We're in great need and if you can get your crowd to contribute, I feel sure that we can get the amount required.

Sincerely yours,

Joseph Bailie
(per G. A. P.)

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BOARD OF FOREIGN MISSIONS
BOARD OF HOME MISSIONS AND CHURCH EXTENSION
METHODIST EPISCOPAL CHURCH

RALPH E. DIFFENDORFER
JOINT EDUCATIONAL SECRETARY
180 FIFTH AVENUE, NEW YORK

Dear Mr. Witman:—

If any contribution should come from the persons I mentioned, will you please ask Mr. Diffendorfer to send it to Mr. Carter, the treasurer of Univ. of Naukian, 156 5th ave., instead of to Mr. Day, as it was stated in Mr. Bailie's letter?

You are also requested to ask Mr. Diffendorfer whether it is more advisable to write directly for contribution or to write a letter to open a way for my personal approach.

Yours very sincerely
W. I. Liao

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Esther E. Tappert

1932 - 1933

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TRANSFER



December 14, 1932

Miss Ruth M. Chester
134 West 92nd St., City

Miss Emily I. Case
434 West 120th St., City

Miss Esther E. Tappert
West Cheshire, Conn.

Dear Friends:

I have recently received a letter from Miss Priest telling of the discussions on the field as to whether Western members of the Ginling College staff supported by the College itself should participate in the Retirement Plan already operating for the University-supported Western members of the Nanking staff. Probably you have already heard from Miss Priest direct and are familiar with the discussions.

Matters are still in a preliminary and informal stage, and before anything can be definitely decided upon, we must not only learn what members of the Ginling College staff desire to participate, but must also secure the approval of the Sun Life Assurance Company to the inclusion of these new names.

I am at this time writing to give you general information regarding the plan, so you will be in a better position to decide whether you wish to participate. I should also appreciate it if you would give me certain definite information regarding your age and length of service at Ginling, without thereby committing yourself to participation in this pension plan. On the basis of this information, I could obtain more exact figures from the Sun Life Assurance Company as to just what the value of your benefits under the pension plan would amount to in case you elect to join.

I am enclosing herewith a copy of the outline of the proposed Retirement Plan and Annuity Fund as set up for the University of Nanking a little less than two years ago. While it may require a little study to understand all the technical details involved, I trust that you will find it reasonably clear and simple. The last sheet showing just how this plan works out for various members of the Nanking staff will give you a more concrete illustration of these technical details.

The chief modification for our Ginling College staff would be in the matter of salary rates. Since your basic salary is G\$864 per year, or G\$72. per month, your total contribution toward the pension plan would be G\$56.40 per year, or G\$7.20 per month. Of this Ginling College would pay one-

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Miss Ruth M. Chester
Miss Emily I. Case
Miss Esther E. Tappert

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TRANSFER
12/14/32

half, and you would pay the remaining one-half, or G\$43.20 per year, or G\$3.60 per month. Of course, the values of your pension fund at retirement would be proportionate smaller than those for the Nanking staff.

The above figures are based on your future service to the College. If you wish to received credit toward your retirement for the service you have already rendered to Ginling, this is accomplished as shown on page 1 of the enclosed outline ~~see~~ Section III, paragraph 2. The company would estimate the increased rate which would have to be paid on your policy to cover this past service, and Ginling College would pay one-half of this increase, leaving the other half to be borne by yourself. You will note on the last page of the enclosed outline how this works out for the young women on the Nanking University campus.

If any of you care to drop in at the office here at 150 Fifth Avenue, I would be glad to discuss these matters with you more in detail. At all events, I would appreciate it if you would send me the following information promptly, so that I may begin preliminary inquiries from the Sun Life Assurance Company:

1. Date of birth
2. Date when you began your service at Ginling College
3. Details as to any interruption of service since you first went to Ginling.
4. Would you desire credit for past service?

Very cordially yours,

/s/ B. A. GARSIDE

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Nanking

158 Whitney Avenue
New Haven, Conn.

January 10, 1933 *no. 1*

ack 1-31-33 B98.

TRANSFER

Mr. B.A.Garside
China Union Universities
150 Fifth Ave.
New York City, N.Y.

Dear Mr. Garside:

Your letter in regard to the pension plan was missent and reached me a few days ago; therefore this otherwise unwarranted delay in sending you the information you asked for.

1. Date of birth - October 26, 1899
2. Service at Ginling began in September 1929
3. No interruption of service until my return to the United States in July 1932
4. In regard to past service Miss Priest's letter reads: "...a fair average is struck and you will pay one-half while the college pays one-half of this extra amount for past service." I am not certain just what that means, but I think her judgment would be better than mine in the matter.

Very truly yours,

Esther E. Tappert

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158 Whitney Ave., New Haven, Conn.

January 10, 1933

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ack 1-31-33 B.A.S.

Mr. B. A. Garside
China Union Universities
150 Fifth Ave.
New York City, New York

Nanking

TRANSFER

My dear Mr. Garside:

Quite apart from the matter of a pension plan, may I avail myself of your services in securing materials for my essay on "Curricula in Chinese Colleges, Professional Schools, and Universities"? I am planning an investigation of objectives in higher education in China and of curricula actually being carried out. Do you have in the New York office copies of the most recent catalogs or bulletins of information and any other material bearing on the total educational experience offered in the mission institutions; and, if so, would it be loaned out to me for the purposes of my study?

The time required to get information from China is a serious factor in getting a study of this kind made within a year and I shall greatly appreciate your help in discovering any that is available in America.

Sincerely yours,

Esther E. Tappert

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Nanking

TRANSFER

University of Nanking

January 31, 1958

Miss Esther E. Tappert
158 Whitney Avenue,
New Haven, Conn.

My dear Miss Tappert:

I have your two letter of January 10th, both of which I should have acknowledged long ago. One cause for my delay has been that I have been waiting to see what action the Ginling College Committee would take regarding pensions. But only a few days ago I received a note from Mr. Carter stating that you had decided that in view of your other insurance commitments, you would not be able to participate in the Ginling Pension Plan. If later you find you wish to join with us, we will be glad to take up the matter anew, but for the present we will not take any further steps.

Under separate cover we are sending you a supply of recent publications of our various universities. We trust this will be of value to you in connection with your essay on "Curricula in Chinese Colleges". You need not return this material except for the two pamphlets marked "Return" namely, the West China catalogue and the Cheeloo Medical bulletin. Our supply of these two particular catalogues is about exhausted, and we would like to have these back within a few weeks.

Please let me know if we can be of further assistance either in regard to the Ginling pension, or material for your essay.

Very sincerely yours,

BAG:PW

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University of Nanking

March 21, 1953.

Miss Esther E. Tappert
158 Whitney Avenue
New Haven, Conn.

My dear Miss Tappert:

At the time we corresponded two or three months ago regarding Ginling Pension Plan, it was understood that you probably would not wish to participate in the plan because of other insurance policies you are already carrying. However, we asked the Sun Life Assurance Company to prepare estimates on just what benefits you would derive from this pension plan if you wish to participate.

I enclose herewith for your information a copy of the letter we have just received from the Sun Life Assurance Company regarding participation by our Ginling College staff members in the University of Nanking Pension Plan. We have had a rather prolonged delay getting these pensions under way, because the Nanking Pension Plan is quite a bit more generous than the Sun Life Assurance Company is willing to enter into at this time with any new organization. The organizations with which the Company has already made contracts continue to have the privilege of securing policies for additional members of staff. It was necessary for us to convince the Company that Ginling College is sufficiently closely related to the University of Nanking to be entitled to participation. Now that the matter is cleared, we should have no further difficulty.

You will note from the tabulation attached to the letter just how the plan would work out in your case. Your annual payments for present and future service would be one-half of \$86.40, or \$43.20. To obtain credit for your past service you would pay one-half of \$8.10, or \$4.05. This makes a total of \$47.25 per year, or \$3.94 per month. Ginling College would pay an equal amount to match your contribution.

At the time you reach sixty five years of age the guaranteed annuity at the minimum fixed rate of 3 $\frac{1}{2}$ % would be \$485.73. To this minimum would, however, be added the dividends or bonus additions declared by the Company from year to year. Over a long period of time these bonus additions have been around 2%. If that rate were maintained, there would be added to your \$485.73 approximately \$218.57, making your total annuity at sixty five around \$704.30. For the present year the bonus declared by the Sun Life Assurance Company is 1 $\frac{1}{2}$ %. If this lower rate were maintained until your policy matures, the bonus addition would be around \$163.93, making your total annuity approximately \$649.66.

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Miss Esther E. Tappert

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March 21, 1955.

At this time I am sending this same information to each of the Ginling College staff members on the field. It will probably be about eight weeks before we can hear from them. This would mean that it will be some time in May before our formal applications are submitted to the Sun Life Assurance Company, and policies are written for each of you. The initial payment will cover the period from January 1, 1955 until the date when the policy actually becomes effective.

The way is still open for you to participate in the pension plan if you so desire. You might save a little in premiums by omitting any payments on account of previous service, and considering only present and future service. The cost to you in this case would be \$5.60 per month.

If you need any further information before reaching decision, I would be glad to correspond with you further. I am not enclosing one of the application cards you would have to fill out if you decide to participate, but I can send you one at any time.

Very cordially yours,

BAG:PW
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Grace Taylor

1918 - 1919

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June 12, 1918.

My dear Miss Taylor:

I am very sorry that I have neglected to write to you about the question that you raised some weeks ago. Since you have been here four years, and since the regular furlough time of single ladies is usually five years, it would seem that you should have some consideration beyond the regular salary for the time covered by your contract, so I will recommend to the Trustees that you be paid a half-year furlough salary, which, of course, would begin the first of September. In case you decide to come back, I think it would be reasonable that the University or your Board (in case you should come back under the Mission) pay you more than the half-year's furlough salary. Of course I have no final authority in deciding it definitely, and, in view of the fact that we shall have no Board of Managers meeting until toward the end of the year, I will either take it up with the Executive Committee or direct with the Trustees. Probably we can get quicker action by referring it directly to the Trustees at home, but I think there will be no objection to their granting you a half-year furlough salary, and I think you can count on that.

There will be no trouble at all, of course, about our paying you the amount of the fare from Shanghai to Yokohama that we would pay if you went that way, so if you wish this paid in gold, Mr. Main can make you out a draft for that amount in gold. He will buy the ticket from Yokohama to wherever you wish to go in the States, so if you will kindly let me know definitely, I will arrange with him.

I think, in addition to the tickets, you should have G.\$50.00 or so for incidental expenses en route. I am not sure just what is usually given, but I will find out from Mr. Main, and the usual practice of the Boards is for one to render an account when one reaches home, covering these incidental, necessary travelling expenses outside of ticket.

We have not heard definitely from Miss White regarding her friend, but the last time she wrote she was still expecting her to come in July.

Very cordially yours,

0407

Miss Taylor Dalry
Furlough

Mr. Guangze

Day Chapel
Commencement

學 大 陵 金
THE UNIVERSITY OF NANKING
OFFICE OF THE PRESIDENT
處 公 辦 督 監

NANKING, CHINA June 17, 1918.

My dear Williams:

It has been some time since I have written you and a good many things have happened and we have been exceedingly rushed. We got your good letter written on the train after you had been at Cincinnati and met with the Disciples Board there. We were delighted to learn that they were so cordial and sympathetic toward our programme.

Your letter of May 7, after the Trustees meeting, has also come in, and I think, on the whole, it is very encouraging. I think it is very well and wise that the Trustees look at our whole forward movement and our building operations with a critical eye and from the standpoint of winning the war, but they should realize, too, that the war is not simply defeating the Germans but it is also working for a bigger kind of democracy, and in that we have a very vital and important part out here in China. I am confident that they will eventually decide to let us go ahead with the completing of these buildings and I hope that we shall get a cable from you to proceed some time during July.

Too bad that the Disciples could not be present, but I think you must have had a very suggestive meeting. I am glad that Dr. North and the Methodist Board are so interested and concerned.

Miss Taylor

I will take up details of your letter a little later, when I have more time. There are one or two other matters that I wish to write about. Of course Miss Taylor returns home and we pay her travelling expenses. She came out on a three-year contract, but has stayed four years. The question arises as to whether we should not pay her some furlough allowance. Had she stayed five years she would probably have gotten a full year's allowance. She wants to return also, and if her home conditions permit, she will do so. She does not sail until after the twentieth of July owing to impossibility of getting a boat, so she probably would not be able to get a teaching position for the fall. Therefore I have told her that if the Trustees approve, I thought it would be only fair that they pay her half a year of furlough allowance. In case, of course, she plans to come back she would not try to find a position for the spring but would probably want to take some special work in some school, and it might be worth while considering whether the full year's allowance should not be given her, especially if she could, on her second term, serve perhaps one year longer. She is much more valuable to us than a new person. She works well with the students and other teachers, is a splendid teacher, and we want her back if at all possible. So in taking up the matter with the Board as to whether or not they will

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June 17, 1918.

grant her a half-year home allowance in view of her having been with us four years instead of three, I would have in mind of course the very great desirability of getting her back for a second full term and, possibly, an additional year. If you will kindly take up that matter as soon as possible and then write to her the decision of the Trustees or the Finance Committee there, it will no doubt help a good deal in her final decision about her return.

I wrote you some time ago, of course, about Mr. Giauque's talk with me and his desire ~~not~~ simply to be a physical director but to do physical normal teaching. As I have thought over the matter more fully, I have come to the conclusion that our Board of Managers and our Trustees would not in all probability see their way clear to start such a department within the next two or three years, for various reasons, not only because of the war conditions and the finances involved but, also, because the Y. M. C. A., with a thoroughly-organized school with at least three men who are giving all their time to it and six or seven who are giving part time, are conducting such a school in Shanghai, and Dr. Kuo in Nanking has also a school of normal physical training where thirty-two were graduated a short time ago, so it would seem undoubtedly to our Board of Managers that the field was somewhat covered. I have written and also talked this to Mr. Giauque recently and told him I did not think there was very much probability that we could take him on if he felt that he must have the normal-training work rather than simply the physical directorship. I enclose his reply to that note. Since then I have had another talk with him and it is not fully settled yet that he is to leave the Normal School.

In our talk the other evening he wanted, if he came to us for simply the physical and athletic director work for a year, to have some time for the language, and I told him that I thought he probably could. Of course he wanted to know if I could give any assurance of our starting such a physical normal department in two or three years, and I assured him that I could not give any assurance on that point; but it may be that he will decide to come to us simply for athletic director work for a year. As he said in his last talk, he would rather be in a place where he could do that work well and unhampered than in a school where he is teaching physical training under very unsatisfactory conditions.

Giauque
 What I would like to have you do is two things: (1) Find out through talking with Dr. Speer and others what they would think about taking up any time in the future the starting of a physical training department which would involve at least two foreigners, one or two well-trained Chinese, a thoroughly-equipped gymnasium and a modest annual budget. (2) In case Mr. Giauque decides to come in for simply athletic director work for a year with practically half time for language study, I would need to cable you and in that case you will understand that it will be up to you and the Trustees to decide whether or not we can take him on - that is, whether we can get his salary (married man at the regular married man's rate), which, of course, will also involve giving him a house. They are now living in Lasell's house. We cannot take him on unless we get his salary provided somewhere, and he will not stay permanently or very long prob-

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June 17, 1918.

ably simply as athletic director as he feels he should be training men for physical directors. So it is a question whether or not the Trustees will feel justified in taking him on for, say, one year with some time out for language study, a married man's salary and not much prospect of holding him on for very long unless we can put in the normal physical training department. He is a splendid man and they are both splendid people and will be a strength to our work here.

The Y. M. C. A. is not yet settled about the taking of the Lasell house. The coming of Mr. Hayes to Nanking has been turned down by their committee and it is not quite certain that Gillett is coming back to Nanking, as you will see by enclosed letter.

Mr. Tao Wen-tsing gives our baccalaureate sermon on the 23rd and Mr. Wen Pei-shan gives our commencement address on the next day, the 24th, and we have final examinations after commencement. This is an innovation but it seemed to the students and to us that it would be better to have the commencement on the 24th rather than on the first of July when most everybody has left town. We tried to get C. T. Wang but he could not leave Shanghai; in fact I guess dares not leave the settlement. Then we tried to get P. C. Chang but he was engaged and could not come. I am sure we will have a very good baccalaureate and commencement address. The Methodist Girls' School is joining in the baccalaureate service as I had promised to preach their baccalaureate sermon on the 23rd when we thought our baccalaureate would be on the 30th, so we made a compromise by having their girls come over to our service. All of our services will be in the tent.

Thomson has just been in, also, to speak about Mr. Giaque and hopes that we can get him. He did not know that I had been talking with him. He is of the opinion that it would pay to have Mr. Giaque with us even for one year and with half of his time out for language study, in order to get our athletic work really organized and on a proper foundation. He feels that even if Mr. Giaque should drop out after one year, after it is properly organized he and Sample with what help Weigel might give, could carry it forward with some degree of success, and I believe that is true.

The Nominations Committee and the faculty have approved of Mr. Thomson's being at the head of the athletic committee and that will be a decided gain. Our athletics are in a very chaotic and unsatisfactory condition from every possible point of view and we are losing, for lack of development, a very great opportunity. I am confident. Giaque has the confidence of the whole community and is a high-grade fellow undoubtedly. The financial side, of course, is one that you and Dr. Speer and the Finance Committee there will need to consider.

I might point out just hurriedly what we are coming up against next term: (1) D. Y. Lin's salary from July on, (2) Dr. Wang's ~~Ph. D.'s~~ salary, Ph. D. from Michigan, who will teach in the Department of Education and, also, take Sociology and, possibly, Economics, \$150 — per month — a first-class man. Of course we will have a little gain on

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June 17, 1918.

not having T. T. Chang with us, who was getting \$80 per month.
 (3) Then there will be Hu Tien-ting, \$100 to \$120 per month,
 (4) Sie Kia-shen, \$100 to \$120 per month. Both of them are going
 to get married soon so we will no doubt soon have to pay \$150.
 (5) Then, of course, there is Mr. Li Ying's salary as usual, (6)
 over half of Reisner's, and probably some others that I do not re-
 call to mind just at the moment. *J. E. Williams*

Of course the Methodists will put in a salary in place of
 Mr. Thomson until they get a man here, and the Christian Mission
 will put in the salary of Mr. Meigs until they get a man here, but
 they will not put in a salary, of course, for Mr. Settlemyer until
 one year from now as he is entitled to a year's furlough. The
 Presbyterian Mission probably will put in the salary of Mr. Bullock
 or a man for his place, but even with all of these possibilities you
 can see at once that we are going to have to plan very carefully for
 our finances. We shall have to pick up two or three ladies on the
 field here if we can, to teach English, in place of Miss Wixon and
 Miss Taylor and, possibly, Miss Johnson. *Miss Rev*

You will see from the enclosed Church Bulletin an action
 taken by the Christian Mission Convention regarding Mr. Li Ying,
 which action, I might say, has been held up owing to Mr. Sarvis's
 protest. The action was taken when he was not there and he does not
 stand for what they did. They had not consulted with him or any of
 us regarding such a contemplated move. I have had several talks
 with Mr. Li and he is very strong on wanting to go there; in fact it
 is Mr. Li's pushing the matter rather than the mission. You will see
 Sarvis at home and can take the matter up there. I told Mr. Li that
 I would not accept his resignation and did not think that the contem-
 plated plan of an industrial chemistry school started by their mis-
 sion, financed by Mr. Bowman of Chicago, G.\$10,000 or G.\$15,000,
 largely for the sake of Mr. Chang Chien, was at all a feasible plan.
 He thinks it is, very decidedly, and it may be necessary to let him
 go to prove it is not. As I pointed out to him, he can train much
 better industrial chemists right here in the school, for Chang Chien
 or anybody else, than he can by starting a new institution that has
 many unsolved problems ahead of it, at Nantungchow. Mr. Sarvis sees
 this very clearly too, but the mission does not. We simply cannot
 get along without Mr. Li. He is working more and more into the
 proctor work here and we must hold him for that and for what he is
 doing in chemistry.

We have gotten - at least practically - all the material
 for the Board of Education at Peking for registering the University,
 some sixty thousand characters, a tremendous mass of material that
 has taken one man two months to prepare and will take two men several
 weeks to make the necessary two or three copies. If we become regis-
 tered, then it will be necessary for us to have a good, strong Chinese
 like Mr. Li to act as the representative and go-between between our
 institution and the Board of Education. They will be wanting reports
 and material and will be sending representatives here from time to

0411

J. E. Williams, 5.

June 17, 1918.

time and we shall need a good Chinese to represent us with them, and Li would be the man. Of course he was not to go to Nantungchow till the fall of 1919, and, as I told him, there are a great many things that might, probably would, happen between now and then.

I will write more a little later as we are exceedingly rushed these days. I have to go to Shanghai to-morrow night to give the commencement address at the Shanghai American School and that has taken considerable time.

As ever cordially yours,

A. J. Bowen.

P.S. These ever lasting Commencements

& farewell dinners & teas
etc etc at this time of the
war are a great faq.
when we get Day Chabel I
am going to agitate for
a 1-all-commencement for
all the schools of Nantung
from girls to quiling & all boys
to the Univ. It will make an
impression on the cif & would
save a lot of faq.
a. j. b.

0412

University of Nanking

Office of the Treasurer

Nanking, Aug. 28, 1918.

My Dear Williams,

It is some time since I have written you-chiefly, I guess (Owen's T/W & I do not connect properly so I have switched to the house & my Corona) because I am 'fed up' with writing letters. I have pounded out a Million, more or less this summer!

We got your fine letter from Cincinnati yesterday - after you had the visit with your folks at So. Salem. I do hope that you have been able to get some real rest there since then.

It is good to hear about Mr. & Mrs. Marx, and I hope that they do not fall out. Be sure and drop me a line, unless covered in later letter, as to their studying the language or not. It will make considerable difference in the amount of teaching they can do the first year. It is splendid that the F.C.M.B. will pay the Int. on the \$40,000. I hope that the N.E. Board will to if they do not get the \$100,000 to turn over to the Trustees.

I am mighty sorry that Mr. Severance has been unable to increase the amount of his gift, so that we could complete the building and have the \$10,000 clear for us-keep, permanently, a real endowment nest egg. As to the tower, if Mr. Fellows feels as he does, we should keep it on, of course, tho I do wish he could have devised some cheaper break for the roof. We will cut out the west 1/2 of the basement O.K. Samlls just left yesterday for 3-4 weeks trip to Japan & Korea, and I am very glad they have gotten away for a little rest - he has been going at high pressure all summer, but is remarkably well. This will fix them both up in good shape. The Dispensary is going on O.K. & Sloan is looking after it - he prefer to do it, you know.

I had a letter from Tsù Tseh-ling, telling of the difficulties of getting just what he wants, and suggesting a change from the U. of Ill., but it was largely a financial question, and he wanted to borrow \$500 G, but I have written him that I havent any money to loan, nor has the Univ. With my 2 girls in college at Home, & Sarah in Shanghai, it will knock the bottom out of \$1,500 G per year, and that with other obligations already undertaken and the unprecedented call for contributions etc, I cant do any thing personally. I told him too that even if I had the \$\$, I was not sure that my duty would be to loan it to the Govt in Liberty Bonds etc. The Winning of the War IS the greatest and most urgent thing now, of course. U.S.A. means "us also" now as never before "us all"

I also had a letter from Hu Tien Tsin saying that Mr. True was unable to pay his way back, and he was working for him to earn it : a very good thing, if we didnt need him. He said that he was writing to you and to Br. Lewis, but if neither of you were able to help get him here, we can make it O.K. till he does come - with Dr. Wang and the other Ladies we have secured in place of Miss Wixon and Miss Taylor. We were, of course, tremendously anxious re the teaching work this fall, with the undoubtedly large attendance we are going to have - we have never had so many applicants and requests for catalogs and registration blanks - so we have been busy trying to get teachers out here. Mr. Clark, of Japan, fell out long ago. Then we were able to get Miss Pierce to take Miss Wixon's work (add 1 salary, tho, as we have to pay Miss Wixon at home) Then there were 2 or 3 possibilities at Kuling, young ladies who came out for the American school there, but who were resigning owing to the rather high-handed way of doing of the lady in charge. They were all trained and experienced teachers, but only one, Miss Braasted, a college graduate, tho all have studied at Columbia or Chicago. We first secured Miss Stearns and Miss Braasted, the latter for Junior English and the other for Miss Taylor's work. A few days ago Wilson wrote strongly urging us to also get Miss White (who is a grad. or has studied at White's school also) so we have taken her on, making three from Kuling, and Miss Pierce here, 4 in all, all @ 600 Gold 32:1 exch.

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(2)

(I tried to get Sie @ 120 married, but he had a fiancée @ \$300 per mo. & just married, Home debt, etc)

his with Dr. Wang, \$150; Sie Kia Shen, \$150; Mr. Tsaien, \$120, and possibly Hu Tien So tsin makes a very heavy schedule, but we thought we better take these 3 ladies while the taking was good, as the possibility of getting men looked pretty dubious; also Miss Clark and Miss Johnson may continue only through this fall term. They were on the field, were trained and experienced teachers and we needed all of them. Miss White and Miss Braastad will take English at the Kuleo, leaving only the Senior College English for Clemons, 2 classes (10 Hrs) If Marx comes, and he is suitable and it can be managed we will put him at the Kuleo for the term with Wilson. He has NO MAN HERE TO HELP HIM, and we MUST get a good strong man with school sense and some executive ability to brace up the Middle school. And of course we MUST have the 2 MEN (not ladies) for our permanent English teachers in the Junior College where the classes are large (55-70) and beyond MOST women to handle. It may be that out of these 3 ladies one or two might prove so valuable, like Miss Wixon or Miss Taylor, that we shall want them permanently, but our general policy should be, I am sure MEN for the College (Jr. & Sr.), with a woman or two possibly if the right kind as secondary teachers of English. Miss White also wants to teach Bible, & if she can be spared from the Eng., she may be able to help Hummel some.

Kauler

So what I have been writing to Dr. North and our Bishops is pretty pointedly illustrated in these new additions - by the way we have also to pay D.Y. Lin's salary from Aug. 1st, but we will have to cut it down to \$150, so far as I can see - counting his it will take at present exchange \$8000-9000 gold above what we paid last year or last term. Increased fees will cover some of it but we shall have to look to you and to the Trustees for the additional amount. In round numbers, we shall need \$10,000 gold additional over last years Budget to get along as well as we have been in the past, and we ought to be getting along better year by year, rather than holding our in the work.

I greatly fear, from your letters, that this added burden RE teachers will be about the last straw. We did not see how we could possibly handle the work without them, and they were here. Of course the Forestry Fund will handle Sample's & D.Y. Lin's salary, and (possibly Tsien's or Sie's). I XXX think we can get Tsien's tho from the Association for Silk Culture improvement, as he will be working with Dr. Woodworth chiefly on that and allied subject. I am writing Bishop Bashford re Hu's salary, but I fear he is not well and is burdened to the limit, and we want him to hold to the \$100,000 idea for us. But at best we are going to have a hard time to make Budgets meet, and we are cutting down wherever possible. We have got rid of Wren, thank goodness.

ask

T.C. in 6/20/17 2/17 as in app. by me
I am sending tonight the Regents Report to Diffendorfer. It has been a job, as we have to report no academic (Middle School) work or expenses, but for the future it will be easier and this Report is much more accurate than any previous ones, and of course all of our property figures are exact, according to our VERY FULL and exact reevaluation of ALL property that we did during the Plague weeks. We have had to start with our Books as they are on July 31, 1917, and have not been able to fill in the missing 1916-'17 report. You can assure Dr. Speer and Dr. Downing that these Reports, from now on will get off at the earliest possible moment after Aug. 1st, each year, and that they will be as near the facts as our Books and records can make possible.

Chayin \$60 per mo? \$80 per mo?

A letter from Roys says that they will reach Nanking Sept. 5, so that will be fine. You know what Houghton & C.M.B. think of our Biology Dept. so I hope you can, within the year find a first class Biologist. Tsu Rwen Tsiang goes to the C.M.B. school, Peking this fall - our first graduate, and he is a good one. ALL have to enter by Exam. though, and that disturbed him some, but I have no fear of his not getting through - if any do. They had 2, I believe take the June Exams. in Peking. The Shai. Exam. comes soon now. I guess they are not over run with students!

Hoping that all is going well with Mr. Williams and the Girls and hoping to hear from you often. As ever, Affectionately yours,
A. Bowen

0414

E. Grace Taylor

503 Durant St.
Harlan,

FILING DEPT.

OCT 22 1918

TREAS. DEPT.

October 14, 1918

Mr. Russell Carter,
156 Fifth Avenue
New York City.

My dear Mr. Carter,

On account of illness and other unexpected contingencies in the home I am just now writing you the letter which I should have written immediately upon my arrival in America some six weeks ago and enclosing my expense account for the journey from Hanking to Harlan.

Dr. Bowen told me before I left Hanking that he was writing to you asking you to pay my salary for August. He advanced my July salary before I left Hanking. Will you kindly send the cheque to me here?

Dr. Bowen also said he was writing to the Board regarding some allowance for my furlough year. Will you please let me know the decision as to this, if any has been made?

I am sure you of the Board share our gratification over the promising outlook for the University this year.

Very sincerely yours,

E. Grace Taylor.

RECEIVED
OCT 16 1918
TREAS. DEPT.

0415

December 28, 1918.

Miss Grace E. Taylor,

Harlan, Iowa.

My dear Miss Taylor:

I fear in the delay of an action by the Board of Trustees in regard to your home furlough allowance you have undergone inconvenience. It should have been attended to at the last meeting of the Trustees but Mr. Sarvis at that time was not clear as to your plans or what you would rather do. He has since written me that you expect to return to China at the end of a period of rest and furlough, and it is his hope as well as ours that you can return as a regular member of your Mission specially supported, for work in the University.

President Bowen was very desirous that everything should be done possible to encourage your return. While the Trustees have not taken formal action approving, I am venturing to advance to you home allowance for the months October, November and December, making up the six months of allowance recommended by President Bowen. In the meantime I hope your plans can be determined and the basis upon which you will return to the University fully understood in conference with Mr. Stephen J. Corey and the Christian Board and myself, so that we can report to the Trustees for approval and to President Bowen.

I sincerely hope you have been having a restful time and that you will be refreshed and ready for the work at Nanking upon your return. With the earnest wish for a very Happy New Year.

Very cordially yours,

W/r

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The University of Chicago

5342 Greenwood Ave.
Chicago, Jan 9, 1919

Mr. J. E. Milliams
156 Fifth Ave
New York City,

My dear Mr. Milliams,

Your letter of Dec. 28th enclosing the check for one hundred and fifty dollars reached me here a few days ago having been forwarded from Harlow. Thank you very much indeed for taking the responsibility of forwarding this money. It is much appreciated I assure you. You spoke of its making up the six months allowance Mr. Bowen had recommended. There is a little misunderstanding there I believe. I understood in talking the matter over with Mr. Bowen, at least, that my regular term of service with the University ended with August and the ^{home} allowance began with Sept. Is that not right? If so I have received four instead of six months home allowance.

I feel now that I can definitely plan for my return to the University. When I got home in August and found my sister on the verge of a complete nervous collapse and my mother under the necessity of going to the hospital for an immediate surgical

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The University of Chicago

operation I could not plan for anything except to take up my share of the burden at home and carry it as long as I was needed there. My arms and back are now on the road to complete recovery and I have been able to lean for some work here in the University this winter. I am confidently expecting that everything will be adjusted so as to make my return to China next autumn possible. As to what the conditions of my term shall be it still seems doubtful. Mr. Bowen has said a number of times that he would be glad to have our Board send me back as one of its regular representatives but it seems that more recently it has been decided that all the regular representatives shall be men. I hope I can go back as you suggest as a regular member of our Mission specially supported for work in the University. I believe our Board has this year sent out the Maryes under some such arrangement has it not? One thing I should like to have perfectly clear - that I go for work in the University. That is the work I feel most adequately prepared for and the work I want most to do. I should not like to be liable to be pulled out and sent into some other work in the Mission. I hope this can be settled before I go. I believe Mr. Sawis has spoken of my desire

The University of Chicago

to have one year at least for Language Study, as the Reviewers had when they came to China. I felt so greatly handicapped in all my contacts outside of my actual classroom work, during the time I spent in waiting that I am not sure that I can be satisfied to go back under the necessity of going on that way indefinitely. Even a year's study would give me a start so that I could make effective use of summers and of all opportunities to pick up more and would surely make me feel infinitely more as if I "belonged" and as if I could have some friendships and possibly a wee bit of influence among non-English speaking Chinese. I am sure you can readily understand how unsatisfactory it is to live in China and not know Chinese even tho' it is so far from your own experience.

I shall write to Mr. Corey as soon as possible and see just how the Board views the matter. I trust it can all be arranged soon and satisfactorily for all of us.

We have just had letters from Miss Fillmore announcing her engagement to Mr. Shedd of the Y. M. C. A. in Hankow so we shall not have her either in waiting or in our Mission after this year which we naturally very much regret.

Please give Mrs. Williams and the girls my love when you see them. Very sincerely yours,
E. Grace Taylor.

The University of Chicago

5342

Greenwood Ave
April 5th, 1919.

Mr. J. Z. Williams
156, 5th Ave, New York.

My dear Mr. Williams,

I have had no reply to the letter I wrote you some two months ago relative to my return to China so am venturing to write again in order that I may be sure there is no misunderstanding. Mr. Bowen still seems to be uncertain as to whether I am coming back or not so evidently the matter had not been entirely settled between you and him - or between me and him perhaps.

0420

The University of Chicago

I think I told you in my letter that I was counting on returning to the University but didn't know then under what auspices. Recent correspondence with Mr. S. J. Corey makes it quite certain that I shall not be able to go under our Board with any assurance that I shall be permitted to work in the University. My location would rest with the Mission and Mr. Corey was doubtful whether they would be willing to let me remain in the University. Personally I feel quite certain that they would have quite different plans for me as they have already expressed a desire that I should go to one of our girls' schools.

After giving the matter most careful consideration I still feel that I want to go to the University and that

3.

The University of Chicago

I want it fully decided that I shall be there before I go back to China. From what Mr. Bowen writes the University will need to pay the salaries of several English teachers next year and I hope it will not be impossible for me to be one of them provided no other means of support can be managed. Mr. Corey still hopes and I very much hope that some plan for special support can still be found in my case thus relieving the University of that burden but I should like to be sure of my return under what ever financial arrangements may be made.

Mr. Sawis mentioned the matter of my passage in a recent letter to you. Of course I should much prefer going back with them but since they are

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4.

The University of Chicago

not sailing until Sept. 18th (Canadian Pacific) that would make me about three weeks late and would complicate matters at the other end - unless it should be possible for me to have some chance at Language School next year as I suggested in my previous letter but on which I am not building any hopes.

In any case I hope it may be possible for me to go Canadian Pacific as that would give me a little extra time at home and if I am here until the middle of June the summer is going to be very short. Some of our people ^{whom I know} have passage on the Empress of Asia sailing Aug. 21st. It would mean

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5.

The University of Chicago

much to me to go out with friends if I have to go before the Saveres and that boat would get me in in time for the opening of school or very soon thereafter. When do you and Mrs. Williams expect to sail? The sailing lists for late summer seem to be very full already but I hope it will still be possible to get something desirable.

Will you pardon me if I bother you again with my financial problem? Have any further arrangements been made with Mr. Carter in regard to the provision which Mr. Bowen gave me to understand would be made for my furlough year? If not would it be possible to take the matter up and

0424

6.

The University of Chicago

has it decided so that I might know definitely what I have to count on between now and the time I return to work. I believe I explained to you that Mr. Bowen said that under any circumstances he believed that I should be granted a half year's salary and that if it was decided that I ^{could} return next fall that I should be given the regular furlough allowance. He said that he would take the matter up with the Board of Trustees but evidently nothing has been done about it except what you have done personally. You have sent me \$250 (except for the small deduction made for what I owed on my travel account). This included my regular salary for August. So of furlough

0425

7.

The University of Chicago

allowance I have had four months salary.

I do not like to trouble you with this matter when you have so many things to think about and so many financial "crises" in the fire so if you think it would be possible or feasible for me to write to Mr. Carter directly about it I shall be glad to do so.

I have taken a great deal more of your time than I had expected to with this letter but my letters are rather far between so perhaps you will forgive me. It should have been written sometime ago but I have been simply buried with work. Just at quarterly examination time I came down with influenza so in addition to the regular work which this University

0426

8.

The University of Chicago

knows so well how to multiply I have had all the additional problem of "making up". I am just now beginning to feel like myself once more. Mr. Lewis also had a touch of Flu and has been tired and not up to par for a couple of weeks.

We are all pleased over the encouraging reports from the University and in spite of the many reasons for wishing to prolong our stay at home are looking forward with real joy to getting back to work once more.

Please give Mrs. Meliaus and the girls my love. I hope they all keep well and happy and that ^{you} are having some time for rest. Very sincerely yours, E. Grace Taylor.

0427